



# ANNUAL REPORT

## 2019



**Multicultural Community Services of Central Australia Inc**





## About Us

Multicultural Community Services of Central Australia Inc (MCSCA) is a community based organisation whose aims and objectives are to deliver quality confidential services to people from culturally and linguistically diverse backgrounds (CALD).

MCSCA is run by a Management Committee elected by the migrant community for two year terms at the Annual General Meeting of MCSCA Inc. Members represent the diversity of the Alice Springs community and bring MCSCA a range of skills, knowledge and expertise.

Staff members are available across programs to ensure services are delivered, and to offer support and assistance to the CALD community. MCSCA works to encourage community harmony, peace and acceptance of difference within the community.

The following table demonstrates the wide range of services and advice provided by MCSCA to migrants, and also shows that recently arrived African migrants from Interstate are currently the biggest users of our services.

Number and type of client contacts by ethnicity group Jul 2018 to June 2019

Type of assistance	Africa	Asia	Central SE Asia	Pacific Island	Middle East	E & W Europe	Total	Total 2017/18
Migration information (Citz, PR, Visa, Passport)	79	27	21	28	31	25	211	194
Assistance with filling forms (Citz, Medicare, Centrelink, Insurance, Housing, Passport)	43	34	17	8	25	7	134	150
Employment (job referrals, CV, job application)	100	15	26	0	13	20	174	153
Housing/ Accommodation/Financial support	46	0	8	0	0	12	66	77
Education (Homework tuition, online studies, English conversation)	38	16	163	12	15	19	185	44
Domestic Violence, Legal, Discrimination issues	22	13	9	0	0	0	44	74
Social Interaction, MCSCA Activities	21	42	19	10	20	4	116	130
Health, Medical issues	17	3	0	0	0	0	20	12
Use MCSCA resources (computer, scan, print)	453	22	168	18	142	21	824	467
Total frequency of visits	819	172	353	76	246	108	1774	1301
% of visits by ethnic group	46.1%	9.7%	19.9%	4.3%	13.9%	6.1%		



## MCSCA's Principles

**Respect for cultural diversity while assisting new arrivals to understand their new environment.**

**Equal opportunity in access and equity to services.**

**Integration, acceptance and understanding of difference.**

**Cultural diversity shall be promoted at all levels of the organisation and within the community.**

## Objectives

- ◆ Represent and assist migrants and recent arrivals to Central Australia in assessing the services they need to facilitate settlement.
- ◆ Facilitate integration into Australian society by understanding its values and lifestyles.
- ◆ Provide services to migrants coming to Alice Springs who originally settled elsewhere in Australia, to assist with adapting to the specific and challenging issues of a remote location.
- ◆ Assist newly formed CALD groups to provide social and cultural activities that support individuals and families to become part of the wider community.
- ◆ Provide targeted assistance to groups facing particular challenges in integrating into Australian formal and informal systems and societies.
- ◆ Provide appropriate, consistent and regular.

liaison between CALD, individuals and communities and other organisations, employers, mainstream service providers and government departments.

## Our Vision

To provide services, representation and leadership for the CALD community in Central Australia.

That people from CALD backgrounds have equal opportunity and access to services and participation in the community at large.

To strive for a society which respects multiculturalism and diversity, and welcome new arrivals and facilitates integration into Australian society.

## Our Mission

To provide support, orientation and information to people of many cultural backgrounds who wish to settle in Central Australia.

To assist community understanding and acceptance of cultural diversity and promote multiculturalism.

To facilitate integration into Australian Society and understanding of Australian values and lifestyles.





## Chairperson's Report

### TO OUR MEMBERS

#### Strategic Highlights

It is my pleasure to welcome everyone to our Annual General Meeting for 2019.

This year has seen our small community organisation continue to support our migrant communities in Alice Springs.

I take this opportunity to thank all members of staff, the Alice Springs community members and all grant bodies that continue to support our organisation.

In particular, our gratitude and thanks go to our retiring management committee members Judith Larsson and Sue Crowe who have been with MCSCA for several years.

#### Some of the highlights include the following:

- ◆ Citizenship ceremonies where our members are welcomed into the Australian community with all the citizenship rights, privileges and responsibilities that comes with being a citizen.
- ◆ No year is complete without our Harmony Day celebration for the members of our multicultural communities, and continues to grow from strength to strength every year. We would like to thank all our supporters, particularly the Alice Springs Town Council, Anglicare NT, Northern Territory Government, other sponsors and volunteers.
- ◆ Numerous information sessions and community events including our regular meet and greet are

now entrenched as part of our regular activities.

- ◆ We finalised our Strategic Business Plan for 2019-2024, and had lots of other achievements which have been articulated in the Manager's Report.

#### Financial Highlights

Two important financial highlights for this year were:

- ◆ Our organisation managed to secure funding with the NT Department of Territory Families for 5-years 2019-2024.
- ◆ We also secured 3-year funding from the Australian Government to assist Humanitarian Entrants, Family Stream migrants with low English proficiency and or dependents of skilled migrants in rural and regional areas with low English proficiency.

We acknowledge this support and look forward to working with all funding bodies to meet the increasing needs of our migrant communities in Alice Springs.

#### Operating Highlights

This is our second year operating out of this venue, and the Centre continues to provide opportunities for our members in terms suitable meeting venues, computer facilities, and workshop venue among others. We are particularly proud of the Susumama playgroup. This group continues to grow with regular attendance of 40 plus children and their caregivers.



*Thanks to all our supporters, MCSCA continues to punch well above its weight albeit the limited resources available to support the ever increasing needs of the migrant communities.*

## Looking Ahead

Our staff, the management committee and facilitators invested considerable time and effort to finalise our Strategic Business Plan for 2019-2024. Our new plan will enabled us to set new goals for the delivery of services for our migrant communities in Central Australia.

**Ali Wako (Mr)**  
**MCSCA Chairperson**  
**21 November 2019**

## MCSCA Management Committee 2018-19

### Chairperson

Ali Wako

### Vice Chair

Hilda Reeder

### Secretary

Sue Crowe

### Treasurer

Arvinder Juneja

### Committee Members

Navin Bhatnagar

Jacob Khumalo

Lillian Labastida

Judith Larsson

Mona Ulak

### Public Officer

Precy Taylor

## MCSCA Staff

### Manager

Marguerite Baptiste-Rooke

### Migrant Outreach Officer

Anileen Bensted

### Admin/Bookkeeper Officer

Criste Evangelista

### Fostering & Integration Project

Isobel Egan





## Manager's Report

Welcome to our 2018/19 Annual Report, an opportunity to reflect on what has been an engaging, busy and rewarding year for the Multicultural Community Services of Central Australia (MCSCA).

This year MCSCA has invested considerable time and effort in doing our Strategic Business Plan for 2019-2024, setting new goals for the delivery of services for the Multicultural Community Services in Central Australia.

This year our work has been characterised across three areas:

**Engaging and representing the cultural groups in Alice Springs**

**Fostering Integration for newly arrive migrants and refugees**

**Initiating research into the migrant population in Alice Springs.**

In the area of engaging and representing cultural groups in Alice Springs, MCSCA has observed that there was a lack of understanding amongst the cultural groups about MCSCA's as an umbrella body for migrant issues. More emphasis has been put on helping groups better understand our role. Groups have been consulted and it is one of MCSCA sub goal in the 2019-2024 Strategic Business Plan. MCSCA will facilitate 6 monthly coordination meetings with cultural groups.

In the area of Fostering Integration, MCSCA applied for funding during this financial year and received the funding to deliver this project of fostering integration by providing information in an

accessible way such as:

- ⇒ Rights and responsibilities as a worker
- ⇒ Understanding local government
- ⇒ Jury duty and court
- ⇒ Parenting in Australia
- ⇒ Voting at Federal, Territory and local government elections.

In the area of migrant population MCSCA has observed that the 2016 Census result did not reflect on the actual migrant population in Alice Springs.

Therefore, while doing the Strategic Plan early this year MCSCA included in one of the goal to develop an overview of the migrant population in Alice Springs to demonstrate the importance of the sector to the economy, to promote the contribution by migrants to the wider community. The information will also assist with funding applications.

### **Adult Migrant Education program (AMEP)**

After months of lobbying the Australian Government about reinstating the AMEP in Alice Springs for since its closure in 2017, in February 2019 the AMEP classes were reinstated. STEPS Education and Training is now delivering the English classes for beginners, intermediate and advanced for migrants and refugee students. There are currently two night classes and two daytime classes. Over 20 students are enrolled.



## Fostering Integration

MCSCA received 1-year funding from Australian government to deliver the fostering integration project. We are already halfway through the project. It will end in April 2020.

## FUNDING

***Multicultural Community Services of Central Australia (MCSCA) is funded by the Australian Government and Northern Territory Government.***

**Territory Families Office of Multicultural Affairs NT funds MCSCA for operational, staff and project funding to provide services to the multicultural community in Central Australia.**

This service provides the following:

- ◆ Day-to-day and ongoing services
- ◆ Identification of community needs
- ◆ Provision of information sessions
- ◆ communications with the wider community
- ◆ Program evaluation, data collection and analysis
- ◆ Representation and leadership on multicultural issues
- ◆ Coordination/Management
- ◆ Multi-purpose office space/facilities for multicultural use
- ◆ Multicultural Community Events
- ◆ Harmony Day

**MCSCA secured 5-year funding 2019-2024 to continue deliver these services.**

**MCSCA is also funded by the Australian Government Department of Home Affairs and Social Services for 3-year funding to assist Humanitarian Entrants, Family**

Stream migrants with low English proficiency and/ or dependents of skilled migrants in rural and regional areas with low English proficiency. The Settlement Engagement Transition Program (SETS) assists eligible clients who have arrived in Australia in the last five years.

**Australian Government Department of Social Services funds MCSCA under the partnership program “Community for Children” (CfC) through Anglicare NT.** This program is to runs 2 “SusuMama” playgroups per week to assist newly arrived migrant families with children to connect and integrate with the Alice Springs community.

**The Department of Social Services also funds MCSCA to provide emergency relief** for clients who are facing financial hardship situations to assist them with bond/rental for accommodation. It also provides food vouchers and other essentials. (3-year funding)

MCSCA as the sole multicultural organisation in Central Australia has continued to grow and meet the increased demand for services for the growing population in Alice Springs, but the funding received has not increased in line with this over the last few years. We are happy with the offer of 5-year funding from Territory Families. According to our records the migrant population in Alice Springs is about 6000 people from 63 countries. The main groups with which MCSCA has regular contact come from: India, Syria, Philippines, Nepal, South Sudan, Pakistan, Sri-Lanka, Thailand, Zimbabwe, Kenya and Vietnam.





There are 16 incorporated organisations in Alice Springs representing specific ethnic groups. One of the main roles of MCSCA is responding to client needs. Many needs were addressed through referral to mainstream services and by group information sessions such as health/preventative, legal introduction to family law, parenting, employment, civic responsibilities, family violence and financial planning. Many of our other activities, project and achievements are detailed over the coming pages.

MCSCA stands ready, willing and able to support all migrants and refugees settling in Alice Springs. Despite the lack of adequate funding and regardless of the gaps in resources and the numerous challenges faced as an organisation, MCSCA has always raised up to cater for the demand of the ever-increasing migrant population in Alice Springs.

MCSCA have enjoyed a close working relationship with the following departments: NT Territory Families, Office of Multicultural Affairs NT, Department of Social Services (Australian Government) and Department of Home Affairs (Australian Government).

In closing I would like to thank all members of MCSCA Management Committee for their volunteer time given to MCSCA during 18/19 and the office staff for another productive and exciting year and look forward to the year ahead.

**Marguerite Baptiste-Rooke**  
**21 November 2019**

## Special Thank you

The Manager and staff wanted to pay tribute to the two outgoing board members Judith Larsson and Sue Crowe for serving on the MCSCA Management Committee and thank them deeply for their commitment and volunteer work over the years. We wish both Judith and Sue the very best for their future.



Sue Crowe



Judith Larsson



Brian Kelleher



Leony Bowey

Thank you also goes to Brian Kelleher and Leony Bowey for assisting migrants with migration advice over the years. Your assistance is greatly appreciated by the community.





## **MCSCA Achievements – Activities and Projects 2018-19**

### **From the Manager's Desk**

### **SusuMama Playgroup**

The Susumama playgroup has continue to grow in 2018-19 with regular attendance of more than 40 children and their caregivers. Since 2017 the playgroup has been meeting twice a week, Mondays & Fridays at the Alice Springs Youth & Community Centre from 9.30 am to 11.30 am. The SusuMama playgroup is an important activity for newly arrived migrant parents and their children. It is a fundamental tool for integration in the Australian community in Alice Springs.

### **Fostering Integration**

The aim of this project is to assist migrants and refugees to settle in Alice Springs by education about various aspect of Australian society, by organising information sessions on the following: Family & Parenting, Australia's three-tiered system of government, civic duties, compulsory voting, serving on jury and the principles of liberal democracy such as respect for cultural, religious and racial diversity.

This will help to address issues stemming from a lack of understanding of Australian laws and social expectations, will help migrants to be more able to navigate mainstream services and better participate in civic life.

### **Skills for work – A pre-employment program for migrants**

This program started in 2016 and was delivered to eligible migrants by MCSCA, with Mahongo Fumbelo

from Born to Win Consulting. It was supported by funding from NT Government and involved a series of workshops attended by up to 30 migrants who were engaged in training about job applications and how to keep a job.

One to one sessions were held with participants, about their progress. Assistance to students continued beyond the initial program, offering support while they were applying for jobs, and coaching during employment.

While some students are still continuing their study at Charles Darwin University for Certificate III in Community Services. The majority have already graduated and are in permanent employment. It was a very successful program.

### **Newsletters**

There were 3 editions of newsletters during 2018-19. MCSCA distributes a colourful and entertaining newsletter highlighting the latest happenings in the multi-cultural community and showcasing the many cultural celebrations/events.

- ⇒ 1st Edition - November 2018
- ⇒ 2nd Edition - March 2019
- ⇒ 3rd Edition - June 2019 – Special edition – Big Day Out in Harmony

Every fortnight MCSCA publishes an eNews to the community providing information about events and activities at MCSCA and from mainstream service providers.



## Information sessions held for Clients.

MCSCA held many information sessions for our clients to assist them with their settlement.

- \* **Family Harmony, Family Law, Parenting** – 17<sup>th</sup> August 2018
- \* **The process of voting in the Northern Territory** – 23<sup>rd</sup> November 2018
- \* **Work Rights Expo** – Pay & Conditions, Bullying & Discrimination, your rights when fired, Superannuation and working visas – 5<sup>th</sup> April 2019
- \* **Energy Saving** – 6<sup>th</sup> June 2019
- \* **Modern Slavery** – Human Trafficking – 12<sup>th</sup> June 2019
- \* **NT Anti-Discrimination** – 21<sup>st</sup> June 2019.

## Representing MCSCA (Speaking & Workshop Engagements)

### 3 Citizenship ceremonies

- ⇒ 26<sup>th</sup> January 2019
- ⇒ 17<sup>th</sup> September 2019
- ⇒ 21<sup>st</sup> March 2019

### Cultural celebrations/events:

- ⇒ Indian Independence celebration – 18<sup>th</sup> August 2018
- ⇒ Teej – Nepalese celebration of women – August 2018
- ⇒ Diwali – 17<sup>th</sup> November 2018
- ⇒ Vaisakhi celebration – Sikh community – 6<sup>th</sup> April 2019
- ⇒ Nepalese New Year – 13<sup>th</sup> April 2019

- ⇒ Sri-Lankan New Year – 13<sup>th</sup> April 2019
- ⇒ Vishu/Easter – Malayalee Community – 18<sup>th</sup> May 2019
- ⇒ Eid Al Ftr – Islamic Society – 15<sup>th</sup> June 2019

**Interagency meeting** – quarterly – August & November 2018, Feb & May 2019

**Domestic violence workshop** – NT Government – 5<sup>th</sup> September 2018

**Guest speaker at Community Legal Education workshop** – 13<sup>th</sup> September 2018

**Alice Springs Town Council, meeting on Multicultural Policy** – 16<sup>th</sup> October 2018

**Alice Springs Women Shelter** – meeting on strategies to better deliver services to CALD clients – 27<sup>th</sup> November 2018

**3 meetings with AMEP and STEPS** re: Adult Migrant Education Program (AMEP) in Alice Springs. Nov & Dec 2018 & Feb 2019

**Cross Sector Workshop Alice Springs** – 26<sup>th</sup> March 2019

**Guest Speaker at Country Women Association Forum for International Women's Day** – 30<sup>th</sup> March 2019

**Attended vigil gatherings for victims of Christchurch Mosque Massacre** – Town Council lawn – March 2019

**Attended vigil for Easter Sunday bombing in Sri-Lanka**, Catholic Church – 29<sup>th</sup> April 2019

**Meeting with Centrelink Multicultural Officer** – 8<sup>th</sup> May 2019





## Working with Governments

Naturally a large part of our work is to liaise directly with the multiple levels of government.

### Territory Families – Office of Multicultural Affairs (OMA) – Ongoing

- ◆ Funding agreement
- ◆ Work program
- ◆ Funding application
- ◆ Quarterly reports
- ◆ Minister for Multicultural Affairs Hon. Nicole Manison visited MCSCA on 4th April 2019
- ◆ Attended Multicultural Advisory (MACMA) meeting – March 2019

### DSS – Department of Social Services-Australian Government – Ongoing

- ◆ Assistant Minister Ms Michelle Landry visited MCSCA on 31st January 2019,
- ◆ Grant application
- ◆ Six monthly report
- ◆ Data collection
- ◆ Funding agreement

### Department of Home Affairs – Australian Government—Ongoing

- ◆ Reporting
- ◆ Funding application

### Alice Springs Town Council – Ongoing

- ◆ Regular meeting – planning for Big Day Out in Harmony – May 2019
- ◆ Multicultural Policy

## Multicultural Events

### Big Day Out in Harmony

The Big Day Out in Harmony celebration was held on Saturday 11<sup>th</sup> May 2019 from 12 pm to 4.30pm on the Alice Springs Town Council Lawns. It was organised in collaboration with Alice Springs Town Council and all the multicultural groups in Alice Springs.

About 600 people attended the event. There were also Indigenous Australians for the Smoking ceremony and Welcome to Country. The program included performances and singing from the following groups: Zimbabwean, Balinese, Filipino, Malayalee, Hindu dance/Kirtan, Nepalese, South Sudanese, drumming with King Marong and many others cultural activities such as: Try-a-Turban, Try-a-Sari, Henna hand painting, African hair braiding, Ethiopian coffee and Kenyan tea.

Many children's activities were organised by Anglicare NT- CfC Program, Relationship Australia, Alice Springs Public Library, AFLNT and Alice Springs Youth & Community Centre.

It provided an opportunity for the multicultural and wider Alice Springs community members to mingle and share the diversity that our town has to offer.



## **Treasurer's and Auditor's Report**

The MCSCA has had another good year financially in 2018-2019. The performance of the Association in the year is the result of enthusiastic and dedicated Board members, staff and a handful of volunteers committed to meeting the needs of migrants. Tabled at the Annual General Meeting for the year are the audited financial accounts for 2018-2019. The audit was conducted by Deloitte, Alice Springs and all necessary documentation was supplied. The results of the audit were positive, and the final unqualified audit certificate was issued by the auditor.

### **Income**

Total income for 2018-19 was \$349,715. MCSCA is grateful to the NT & Federal Government for its ongoing support to fully deliver MCSCA's service to the migrant community of Alice Springs. Grant income was increased by \$32,217 from last year. Income from other sources include bank interest \$965 and other income \$13,805.

### **Expenditure**

Total expenditure for 2018-19 was \$354,482, resulting in a deficit of \$4,767, a decrease of \$23,182 from previous year.

### **Net Asset**

The current assets reported at year end were \$154,864, and non current assets namely furniture & equipment totalled \$8,169.

The current liabilities of \$107,490 are made up of creditors & payables \$16,738, provision for leave \$28,680, and unexpended grants of \$48,328.

The Statement of Financial Position (Balance Sheet) reports an accumulated surplus of \$41,519. which demonstrates MCSCA's financial position at year end to be quite sound.

I would like to thank my fellow management committee members for their 'in kind' contributions to MCSCA.

I'd like to thank MCSCA manager – Marguerite for her outstanding work over the years. I would also like to thank our bookkeeper/admin officer, Criste for her outstanding work and diligence in record keeping. I would also like to thank the numerous volunteers and all MCSCA staff who have helped over the year. The MCSCA would not be the success it is without you all. I look forward to a wonderful and profitable 2019-2020 and wish Executive and staff all the best.

**Arvinder Juneja**  
**MCSCA Treasurer**

***Multicultural Community  
Services of Central  
Australia Inc***

***SPECIAL PURPOSE FINANCIAL REPORT  
FOR THE YEAR ENDED 30 JUNE 2019***



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**Deloitte.**

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## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MULTICULTURAL COMMUNITY SERVICES OF CENTRAL AUSTRALIA INCORPORATED

### Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report, being a special purpose financial report, of Multicultural Community Services of Central Australia Incorporated (the "Entity") which comprises the statement of financial position as at 30 June 2019, statement of comprehensive income for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and the statement by the management committee, as set out on pages 2 and 6 to 9.

In our opinion, the accompanying financial report presents fairly, in all material respects, the Entity's financial position as at 30 June 2019 and of its financial performance for the year then ended in accordance with the Associations Act and the accounting policies described in Note 1.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Emphasis of Matter – Basis of Accounting and Restriction on Distribution and Use

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Entity to meet the financial reporting requirements of the Associations Act. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the Members and should not be distributed or used by parties other than the Members. Our opinion is not modified in respect of this matter.

#### Responsibilities of Management and the Management Committee for the Financial Report

Management of the Entity is responsible for the preparation and fair presentation of the financial report and has determined that the basis of preparation and accounting policies described in Note 1 to the financial report is appropriate to meet the requirements of the Associations Act and is appropriate to meet the needs of the Members. Management's responsibility also includes such internal control as management determine is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

The names of the members of the committee of the association during or since the end of the financial year are:

D Fonseca, appointed Chairperson March 2018 resigned November 2018  
A Wako, Chairperson appointed November 2018  
H Reeder, Vice Chair appointed November 2018  
S Crowe, Secretary re appointed November 2018  
J S Juneja, Treasurer appointed March 2018, resigned September 2018  
A Juneja, Treasurer appointed November 2018  
J Khumalo, Committee appointed November 2018  
N Bhatnagar, Committee appointed November 2018  
L Labastida, Committee re appointed November 2018  
J Larsson, Committee re appointed November 2018  
Mona Ulak, Committee appointed November 2018

The principal activities of the association during the last financial year were to provide services for cultural and multicultural activities including support and settlement services to newly arrived migrants and refugees.

There were no significant changes in the nature of activities during the financial year.

The surplus (deficit) of the association for the year is reported in the statement of comprehensive income.

In our opinion:

- the accompanying financial report as set out on the attached pages, being a special purpose financial statement, is drawn up so as to present fairly the state of affairs of the Association as at the end of the financial year and the result of the Association for the year then ended;
- the accounts of the Association have been properly prepared and are in accordance with the books of account of the Association; and
- there are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

ALI WAKO - AWA  
Committee member

AS JUNEJA (ARVINDER JUNEJA)  
Committee member

18 November 2019  
Date

**Deloitte.**

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MULTICULTURAL COMMUNITY SERVICES OF CENTRAL AUSTRALIA INCORPORATED (continued)

In preparing the financial report, management is responsible for assessing the ability of the Entity to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

The Management Committee is responsible for overseeing the Entity's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MULTICULTURAL COMMUNITY SERVICES OF CENTRAL AUSTRALIA INCORPORATED (continued)

We communicate with management and the Management Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Deloitte Touche Tohmatsu  
DELOITTE TOUCHE TOHMATSU

EDry  
E Dry  
Partner  
Chartered Accountants

Alice Springs, 30 / 11 / 2019.

## MULTICULTURAL COMMUNITY SERVICES OF CENTRAL AUSTRALIA INC

### STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2019

	Note	2019 \$	2018 \$
Grant Income		334,945	302,728
Other Income		14,770	6,413
<b>TOTAL INCOME</b>		<b>349,715</b>	<b>309,141</b>
Operating expenses		82,064	99,683
Employee expenses		229,841	208,703
Emergency support		18,239	12,460
Consulting fees		9,564	1,552
Depreciation		4,613	4,321
Insurance		10,162	10,371
<b>TOTAL EXPENSES</b>		<b>354,482</b>	<b>337,090</b>
Operating surplus/(deficit)		(4,767)	(27,949)
Accumulated surplus at the beginning of the year		46,286	74,235
Accumulated surplus at the end of the year		<b>41,519</b>	<b>46,286</b>

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## MULTICULTURAL COMMUNITY SERVICES OF CENTRAL AUSTRALIA INC

### STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2019

	Note	2019 \$	2018 \$
<b>CURRENT ASSETS</b>			
Cash at bank		154,652	94,166
Petty cash		212	212
Other receivables		-	1,748
		<b>154,864</b>	<b>96,126</b>
<b>NON-CURRENT ASSETS</b>			
Furniture and equipment	2	8,169	6,291
<b>TOTAL NON-CURRENT ASSETS</b>		<b>8,169</b>	<b>6,291</b>
<b>TOTAL ASSETS</b>		<b>163,033</b>	<b>102,417</b>
<b>CURRENT LIABILITIES</b>			
PAYG payable		10,355	9,525
Creditors and payables	3	16,738	5,275
Provision for annual leave		28,680	22,592
Other Provision		-	270
Unexpended funds prior years adjustment		3,389	-
Unexpended EOY funds	4	48,328	7,702
		<b>107,490</b>	<b>45,364</b>
<b>NON-CURRENT LIABILITIES</b>			
Provision for long service leave		14,024	10,767
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>14,024</b>	<b>10,767</b>
<b>TOTAL LIABILITIES</b>		<b>121,514</b>	<b>56,131</b>
<b>NET ASSETS</b>		<b>41,519</b>	<b>46,286</b>
<b>EQUITY</b>			
Accumulated surplus		<b>41,519</b>	<b>46,286</b>

Notes to the financial statements are included on the attached pages.

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## MULTICULTURAL COMMUNITY SERVICES OF CENTRAL AUSTRALIA INC

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
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#### 1. SUMMARY OF ACCOUNTING POLICIES Financial Reporting Framework

The association is not a reporting entity because in the opinion of the governing committee there are unlikely to exist users of the financial report who are unable to command the preparation of reports tailored so as to satisfy specifically all of their information needs. Accordingly, this 'special purpose financial report' has been prepared to satisfy the governing committee's reporting requirements under the Associations Act.

The financial report has been prepared on the basis of historical cost and except where stated, does not take into account changing money values or current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The financial report has been prepared in accordance with the Associations Act, the basis of accounting, but not the disclosure requirements, specified by all applicable Australian Accounting Standards.

#### Significant accounting policies

Accounting policies are selected and applied in a manner which ensures that the resultant financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions and other events is reported. The following significant accounting policies have been adopted in the preparation and presentation of the financial report.

#### Depreciation

Items of property, plant and equipment are depreciated over their estimated useful lives using the straight line method. The main rate used is 12.5%.

#### Employee Entitlements

The amount expected to be paid to employees for their pro-rata entitlements to long service and annual leave is accrued annually at current wage rates.

#### Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST. Receivables and payables are recognised inclusive of GST. The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

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NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
<b>Income Tax</b>		
The association is not subject to income tax.		
<b>Government Grants</b>		
Grants are recognised as revenue in accordance with the year to which they relate. Grants receivable for the current year but not received are accrued as a receivable, grants for future years received in the current year are treated as a liability. The portion of specific purpose grants received and unexpended at year end, is transferred to current liabilities.		
<b>Revenue recognition</b>		
Revenue from the sale of goods and disposal of other assets is recognised when the entity has passed. Revenue from the provision of services is recognised when the services have been provided. Revenue from investments is recognised when received.		
<b>2. Non current assets</b>		
Furniture and equipment	49,923	43,432
Accumulated depreciation	(41,754)	(37,141)
	<u>8,169</u>	<u>6,291</u>
<b>3. Creditors and payables</b>		
Provision for audit	5,000	5,000
Superannuation payable	4,201	-
GST Payable	2,764	-
Trade creditors	4,773	275
	<u>16,738</u>	<u>5,275</u>
<b>4. Unexpended grants/funds</b>		
Fundraiser	4,494	2,956
Anglicare NT Communities for Children	-	2,826
NPWHF - Project	-	1,920
Unfunded Income/Expense	8,698	-
Home Affairs-Fostering Integration	35,136	-
	<u>48,328</u>	<u>7,702</u>

CONSOLIDATED INCOME STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
<b>INCOME</b>		
Administration fee received	8,107	4,868
Adjustment prior years	(3,389)	-
AnglicareNT SusuMama	25,518	25,528
Donations	1,000	322
DSS SETS Grant	82,251	75,244
DSS SACS Award - SETS	9,664	7,874
DSS Emergency Relief	21,500	14,000
Fundraiser	4,698	-
Home Affairs - Fostering Integration	44,302	-
Interest	965	1,223
National Pioneer Womens Hall Fame	-	2,743
TF - OMA Operational Grant	175,753	165,038
TF - Harmony day	13,200	11,891
TF - Strategic Plan	6,700	-
Unexpended funds at end of year	(48,258)	8,116
Unexpended grant at end of year	7,705	(7,705)
	<u>349,715</u>	<u>309,142</u>

<b>EXPENDITURE</b>		
Accounting and audit	6,500	4,700
Advertising	2,621	3,380
Annual leave accrual	6,088	(2,270)
Administration cost	-	5,283
Bank charges	443	445
Catering	1,419	1,389
Christmas Bonus	-	1,200
Cleaning	10,227	5,642
Consulting fees	9,563	1,552
Consumables	3,560	5,147
Costumes	-	-
Depreciation on fixed assets	4,613	4,321
Electricity	9,794	6,440
Emergency food vouchers	2,897	800
Emergency rental arrears	6,540	2,740
Emergency support	3,652	2,678
Emergency rental bond	5,150	6,242
Equipment/Hire	6,888	5,779
Fixed assets written off	-	10,487
Harmony Day Expense	9,890	5,780
Insurance - General	2,748	2,461

CONSOLIDATED INCOME STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
Insurance - Prof. Indemnity	2,664	2,664
Insurance - Workers' Compensation	4,750	5,247
Interpreting & Translating	193	-
Long service leave accrual	3,257	(1,088)
Loss on disposal of asset	-	5,571
Marketing & Promotion	663	8,389
Office supplies	2,590	1,791
Postage, printing & stationery	2,699	2,726
Project Management fees	9,523	4,868
Salaries & Wages	201,459	192,902
Security	2,379	2,622
Subscriptions	1,809	1,402
Sundry expenses	-	4,563
Superannuation	19,037	18,263
Telephone/Fax/Internet	3,190	3,621
Travel (fuel, taxi fare/accommodation)	304	1,968
Venue Hire	4,170	4,320
IT/Internet	3,205	3,067
	<u>354,482</u>	<u>337,091</u>
<b>NET SURPLUS/(DEFICIT)</b>	<u>(4,767)</u>	<u>(27,949)</u>



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 [www.facebook.com/multiculturalcommunityservices](https://www.facebook.com/multiculturalcommunityservices)

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